

1st Annual Hank Williams, Sr Talent Showcase Eligibility Requirements

1. You must be born on or between midnight May 4, 2003 and midnight May 4, 2008 (16 — 21 years old). If you were born before or after this window, you are not eligible to participate in the first Annual Hank Williams, Sr Talent Showcase (the “Program”).
2. You must be a legal U.S. resident and be authorized to participate in the entire competition portion of the Program. and throughout the term of any post-show agreements provided by The Georgiana Opry House if you are chosen as a “Live” finalist. This means that you must either: (i) have the unrestricted right to work in the United States; or (ii) possess the appropriate United States employment authorization that permits you to participate and compete in the Program and engage in any post-show agreements.
3. To accept an invitation to participate in the “Live” Grand Final competition portion of the Program (May 6, 2023), you must be able to demonstrate to the satisfaction of Producer that you do not have any contractual arrangement that would prohibit you from fully participating in the Program and/or entering into any contracts required by Producer or any of the other Program Entities should any such offer (as defined below), arise from your performance during the competition, including, but not limited to, an exclusive recording contract, merchandising contract, a live and/or global touring agreement, a music publishing or songwriting agreement, an agency live performance booking contract and an exclusive management contract.
4. If you already have an exclusive management contract, an agency live performance booking contract, or an exclusive recording contract you will be disqualified for this competition. Any Non-exclusive management contract, merchandising contract, a live and/or global touring agreement, a music publishing or songwriting agreement that you have previously entered into prior to your application to this competition must be promptly disclosed upon entry into this talent showcase. Automatic disqualification shall not apply to you provided that you can demonstrate to the satisfaction of Producer that there are no conflicts of interest related to your involvement with the program by providing material details of said agreement and/or provide a copy of such agreement upon the request of the producer, and you further agree not to extend the existing term of such agreement until after your participation in the program. By accepting an invitation to be a participant, you must timely complete and return such participant agreements, releases and all exhibits, schedules and attachments thereto that will be furnished to you by The Georgiana Opry House.
5. You must not currently be a candidate for public office and must agree not to become a candidate for public office until one (1) year after the initial exhibition of the “Live” Grand Finals (If selected to participate).

6. As of October 1, 2022 and continuing through the completion of the competition, neither you nor any of your immediate family members or members of your household (whether related or not), may be an employee, officer or director (excluding interns or other short-term independent contractors) of The Georgiana Opry House or any sponsors of the program, described in (a) through (i) of the preceding sentence shall be referred to herein, individually and collectively, as the "Program Entities."

7. You must accurately complete all documents provided by Producer, any of the other Program Entities or any other entity providing services to the Program. Please note that you must be a legal U.S. resident with the unrestricted right to work in the United States or have employment authorization in the United States that permit you to work and fulfill any post show agreements provided by Producer or any of the other Program Entities and related employment.

Producer has the sole discretion to make determinations of contestant eligibility, which are binding and final in all respects, and Producer reserves the right to change any of the eligibility requirements at any time.

In addition, you acknowledge and agree that Producer has the sole discretion at any time to render ineligible and disqualify any person who, in Producer's sole discretion, is sufficiently acquainted with the development, production, administration, judging, exhibition or other exploitation of the Program such that his or her participation in the Program could create the appearance of impropriety.